

## **CODE OF CONDUCT – SUPPLIER DECLARATION**

A-FASADER AS

Declaration of Compliance with A-Fasader AS Code of Conduct and the UN Sustainable Development Goals

Last updated: April 2026

### **1. Purpose and Scope**

This declaration is primarily addressed to suppliers, subcontractors and business partners (jointly referred to as the "Supplier"). The declaration establishes a contractual requirement that the Supplier complies with the A-Fasader AS Code of Conduct as an integral part of the commercial relationship. A-Fasader AS is equally committed to complying with the same principles in its own operations.

### **2. Compliance with A-Fasader AS Code of Conduct**

The Supplier confirms that it has familiarised itself with the A-Fasader AS Code of Conduct in force from time to time and undertakes to comply with it throughout the duration of the supplier relationship. This includes requirements relating to legal compliance, business ethics, health and safety, human rights, environmental responsibility, information security and responsible business conduct. These requirements shall also apply to the Supplier's own subcontractors and partners involved in deliveries to A-Fasader AS.

### **3. Business Ethics and Anti-Corruption**

The Supplier shall conduct its business with a high level of integrity. Corruption, bribery, improper advantages and conflicts of interest are strictly prohibited. All business decisions shall be made on objective, transparent and professional grounds.

### **4. Working Conditions, Human Rights and HSE**

The Supplier undertakes to respect fundamental human rights and ensure fair and safe working conditions. Child labour, forced labour, discrimination, harassment and unsafe working conditions are not accepted. The Supplier shall comply with applicable health, safety and environmental regulations and actively work to prevent accidents and injuries.

### **5. Commitment to the UN Sustainable Development Goals**

The Supplier acknowledges that A-Fasader AS is committed to supporting the United Nations Sustainable Development Goals (SDGs) and undertakes to contribute to these goals within its own operations and deliveries. This commitment includes, but is not limited to, the following SDGs:

SDG 8 – Decent Work and Economic Growth: Ensuring fair working conditions and respect for labour rights.

SDG 9 – Industry, Innovation and Infrastructure: Delivering quality, technically sound and

sustainable solutions.

SDG 11 – Sustainable Cities and Communities: Supporting durable and safe building solutions.

SDG 12 – Responsible Consumption and Production: Promoting efficient use of resources, waste reduction and proper product documentation.

SDG 13 – Climate Action: Implementing measures to reduce environmental and climate impact.

The Supplier shall, where relevant, be able to document compliance with these principles.

## **6. Information Security and Confidentiality**

The Supplier undertakes to protect confidential information, trade secrets and personal data. Information received from A-Fasader AS shall only be used for legitimate purposes related to the delivery of goods or services.

## **7. Whistleblowing and Consequences of Breach**

The Supplier shall notify A-Fasader AS of any actual or suspected breaches of this declaration or the Code of Conduct. Material breaches may be considered a breach of contract and may entitle A-Fasader AS to take appropriate measures, including termination of the contractual relationship.

## **8. Declaration and Signature**

By signing this declaration, the Supplier confirms that the requirements herein are understood, accepted and will be complied with.

Supplier Name: \_\_\_\_\_

Company: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_